

POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE POLICE AND CRIME PANEL

Report Of	CHIEF CONSTABLE
Subject	HMIC Effectiveness Action Plan and Updates on progress against the Areas for Improvement (AFIs) identified by HMIC
Date	WEDNESDAY 26 TH JULY 2017
Authors	ROY MOLLETT, JIM HOLYOAK

Purpose of Report

1. The purpose of this report is to provide business owner Action Plan updates in regard to the Areas for Improvement (AFI's) identified for Leicestershire Police in Her Majesty's Inspectorate of Constabulary (HMIC) 2016 report in relation to the 'Effectiveness' phase of the Police Effectiveness, Efficiency and Legitimacy (PEEL) annual programme of inspection.

Recommendation

2. That the contents of this report are noted.

Background

3. HM Chief Inspector of Constabulary reports to Parliament on the efficiency and effectiveness of police forces in England and Wales. HMIC act in the public interest and have powers to seek information from police forces and to access their premises. HMIC decides on the depth, frequency and areas to inspect.
4. HMIC have introduced an annual inspection process across England and Wales using the mnemonic "PEEL". There are three "pillars of PEEL":
Police...
 - **Efficiency**
 - **Effectiveness**
 - **Legitimacy (and Leadership)**
5. PEEL(L) inspections are carried out in two phases:
 - **Efficiency, Legitimacy and Leadership Inspections in late Spring/early Summer**
 - **Effectiveness, including vulnerability, inspections in the Autumn/early Winter**

6. The headline questions posed by HMIC in 2016 were:

How effective is the force at preventing crime, tackling anti-social behaviour and keeping people safe?

How effective is the force at investigating crime and reducing re-offending?

How effective is the force at protecting those who are vulnerable from harm, and supporting victims?

How effective is the force at tackling serious and organised crime?

How effective are the force's specialist capabilities?

7. The respective Force PEEL reports are published in phases with a final Regional HMI summary overview statement on the force at the end of the respective financial year.
8. HMIC adjudged the following ten Areas for Improvement (AFI's) in their Effectiveness inspection report for Leicestershire Police which was published on the 2nd March 2017. These AFI's are broken down as follows:

PEEL 2016 Inspection	Grade	Recommendation / Area for Improvement AFI
EFFICIENCY	GOOD	-
LEGITIMACY	GOOD	5 AFI's covering public perception of fair and respectful treatment, vetting compliance and counter- corruption strategy and capacity
LEADERSHIP	Not Graded – positive report	-
EFFECTIVENESS	REQUIRES IMPROVEMENT	10 AFI's covering Investigation and Vulnerability

9. These Areas for Improvement have been mapped across Project Darwin and incorporated into a Force Improvement Plan with assigned ownership, self-inspection. There is appropriate tactical governance through the Crime and Operations Effectiveness Group with internal strategic oversight through the Performance Delivery Group, where the OPCC is represented.
10. This Force Action Plan has been agreed at Executive level with the full support of the Chief Officer Team and shared with senior managers at the Strategic Chief Officer Team (SCOT) briefings. These plans and progress have also been shared with HMIC during their recent inspection, the outcome of which is yet to be reported.
11. Accordingly, the Chief Officer Team (COT), routinely shares progress in respect of these plans with the PCC, Lord Bach, through the Strategic Assurance Board (SAB). This ensures regular and robust scrutiny of these plans with the Chief Constable.
12. Before the recent inspection, Lord Bach received a personal briefing concerning the Efficiency and Legitimacy inspection process, AFI's and HMIC intentions by HMI Zoe Billingham and her Force Liaison Lead.
13. Following on from this briefing, Lord Bach attended the Strategic Presentation to HMIC and the subsequent post inspection debrief. This ensured transparency of process, awareness of Force performance and an external objective perspective from HMIC.
14. The next phase of PEEL, predominantly around Effectiveness, will take place in the autumn. It is anticipated that Lord Bach and the OPCC team, will continue to actively

represent the communities of Leicester, Leicestershire and Rutland during this inspection and subsequent reports.

Implications

Financial:	-
Legal:	-
Equality Impact Assessment:	Consideration of vulnerability against protected characteristics
Risks and Impact:	Public Confidence
Link to Police and Crime Plan:	Yes

List of Appendices

None

Background Papers

Removed due to operational sensitivity.

Person to Contact

Mr Roy Mollett
 Tel: 0116248 2690
 Email: roy.mollett@leicestershire.pnn.police.uk

Adam Streets, Chief Superintendent
 Email: adam.streets@leicestershire.pnn.police.uk

Mr Jim Holyoak,
 Tel: 0116 2482582
 Email: jim.holyoak@leicestershire.pnn.police.uk

Roger Bannister, Deputy Chief Constable
 Tel: 0116 2482005
 Email: roger.bannister@leicestershire.pnn.police.uk

Simon Cole, Chief Constable
 Tel 0116 2482005
 Email: simon.cole@leicestershire.pnn.police.uk

This page is intentionally left blank